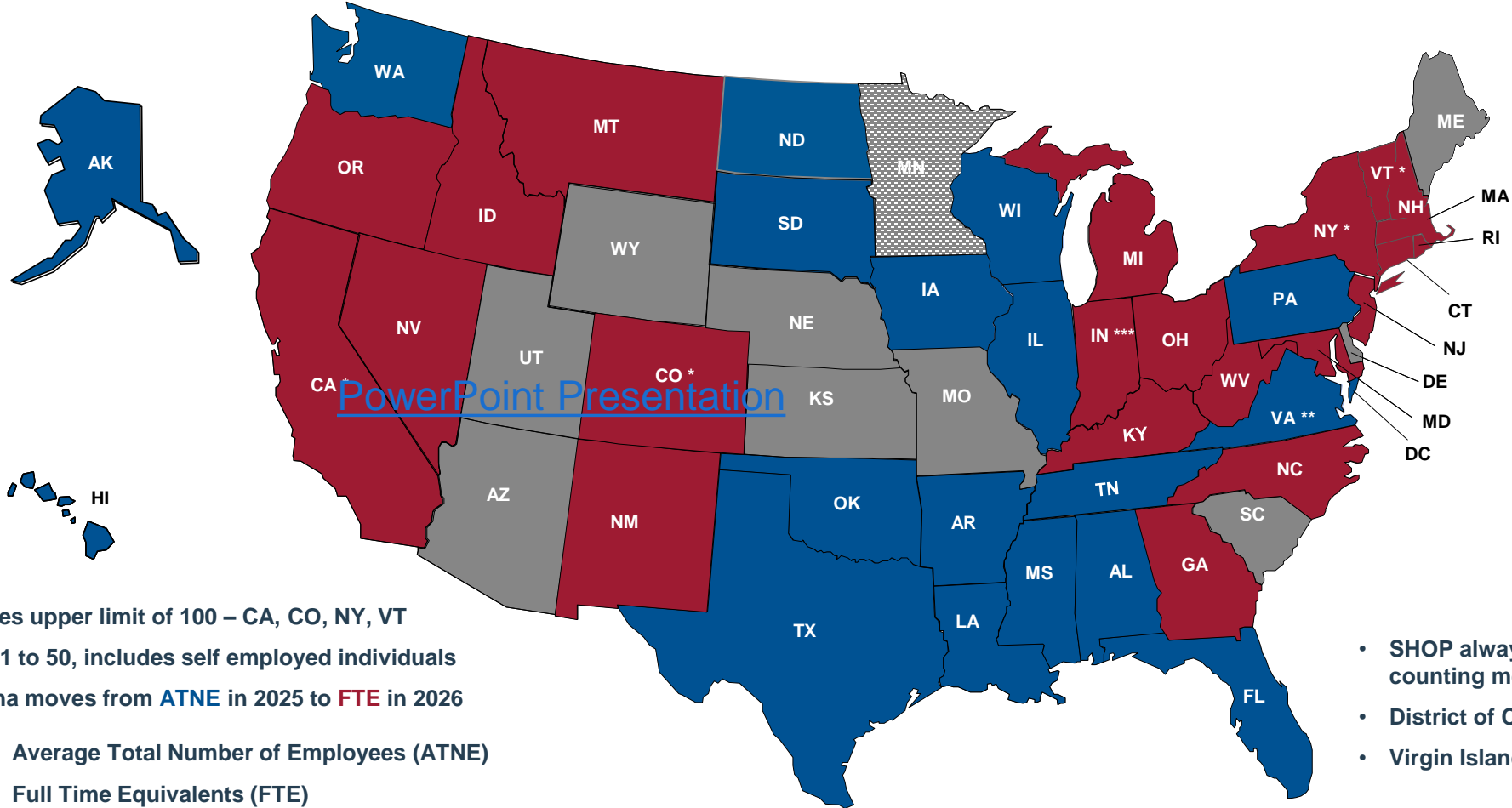


# 2025 small group state counting methodology

Small group is 1 to 50 except for CA, CO, NY and VT (1 to 100)



\* Denotes upper limit of 100 – CA, CO, NY, VT

\*\* VA is 1 to 50, includes self employed individuals

\*\*\* Indiana moves from ATNE in 2025 to FTE in 2026

■ Average Total Number of Employees (ATNE)

■ Full Time Equivalentents (FTE)

■ Eligibles

■ MN – Regular Full Time Workers based on 20+/hours/week (excludes temp and seasonal workers)

- SHOP always uses FTE, regardless of group counting methodology
- District of Columbia (DC) is ATNE
- Virgin Islands are eligible

